## Form **990**

\*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2020 calendar year, or tax year beginning TTTT, 1, 2020 and ending TITN 30

Open to Public

B	Check if	C Name of organization		D Employer identifi	cation number				
_	Addre	SS THUT OU THE PART OF OWARD THE							
=	Name			45.00046	F.0				
-	chang _Initial		Doom /ouite	47-03846					
-	return		Room/suite	(See Mark					
	Final return termir ated			402-334-					
_	ated Amen	dad		G Gross receipts \$					
-	return Applic	OMAHA, NE 68154		H(a) Is this a group re					
_	_tion pendi	F Name and address of principal officer; PHIL MALCOM		for subordinates					
	20/25.000 20/25.000	SAME AS C ABOVE		H(b) Are all subordinates included? Yes No					
-		empt status: \( \frac{\fir}}}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}\frac{\f{\f{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\f	CHALL STATE BOWN TO BE ARRESTED FOR THE COMME	list. See instructions					
		te: WWW.JEWISHOMAHA.ORG	(18 × 262	H(c) Group exemptio					
		forganization: X Corporation Trust Association Other	L Year	r of formation: 1935 N	A State of legal domicile: NE				
Pa	art I	Summary							
9	1	Briefly describe the organization's mission or most significant activities: TO B							
Activities & Governance		AND VIBRANT OMAHA JEWISH COMMUNITY AND TO							
ern	1	Check this box  if the organization discontinued its operations or dispose	sed of mor	F = 1					
Š	2.00	The State of the S		3	17				
æ		Number of independent voting members of the governing body (Part VI, line 1b)			17				
ies		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			670				
Σį		Total number of volunteers (estimate if necessary)			400				
Act		Total unrelated business revenue from Part VIII, column (C), line 12			145,647.				
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.				
				Prior Year	Current Year				
Revenue	8	Contributions and grants (Part VIII, line 1h)		18,714,765.					
	ı	Program service revenue (Part VIII, line 2g)		20,530,804.	19,612,475.				
3eV		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	Accessor and the second	78,630.	452,146.				
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		236,154.	291,614.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		39,560,353.	34,961,555.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,304,412.	2,753,785.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		15,820,182.	15,880,067.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		36,281.	0.				
xbe	b	Total fundraising expenses (Part IX, column (D), line 25)	64.						
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		11,432,283.	11,854,069.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		29,593,158.	30,487,921.				
		Revenue less expenses. Subtract line 18 from line 12		9,967,195.	4,473,634.				
ces			В	eginning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		53,867,184.	64,400,799.				
t As	21	Total liabilities (Part X, line 26)		7,673,176.	13,604,203.				
캺	22	Net assets or fund balances. Subtract line 21 from line 20		46,194,008.	50,796,596.				
Pa	art II	Signature Block							
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedule	s and staten	nents, and to the best of m	y knowledge and belief, it is				
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepare	r has any knowledge.					
		Dhillip R. Ml		4/5/22					
Sign	n	Signature of officer		Date					
Her		PHIL MALCOM, INTERIM CEO							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature /	1	Date, Check	PTIN				
Paid		WENDY R. COOLEY		4/4/22 self-employ	P01523804				
	arer	Firm's name SEIM JOHNSON, LLP		47-6097913					
	Only	Firm's address 18081 BURT STREET, SUITE 200							
	-	OMAHA, NE 68022-4722		Phone no. ( 4	02)330-2660				
Mav	the If	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Pai	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO BUILD AND SUSTAIN A STRONG AND VIBRANT OMAHA JEWISH COMMUNITY AND
	TO SUPPORT JEWS IN ISRAEL AND AROUND THE WORLD.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?  Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 10,437,163. including grants of \$ ) (Revenue \$ 10,214,827.)
	THE ROSE BLUMKIN JEWISH HOME (RBJH) IS A SKILLED NURSING FACILITY WITH
	105 BEDS. WITH COMPETENT AND CARING STAFF AND ATTENTION TO DETAIL, RBJH ENHANCES THE QUALITY AND CONTINUITY OF SENIOR LIFE IN OMAHA. RBJH HAS
	SERVED THE OMAHA JEWISH COMMUNITY AS WELL AS THE GREATER OMAHA
	COMMUNITY'S SKILLED NURSING NEEDS FOR MANY YEARS. THIS PAST YEAR RBJH
	TOUCHED THE LIVES OF 166 RESIDENTS, PROVIDING 26,752 DAYS OF SKILLED
	NURSING CARE TO BOTH SHORT-TERM AND LONG-TERM RESIDENTS. JEWISH SOCIAL
	SERVICES ALSO INCLUDES JEWISH FAMILY SERVICE AND JEWISH SENIOR
	OUTREACH.
	5 006 500
4b	(Code: ) (Expenses \$ 6,949,577. including grants of \$ ) (Revenue \$ 5,886,520.)
	THE MISSION OF THE JEWISH COMMUNITY CENTER (JCC) IS TO CREATE A POSITIVE JEWISH ENVIRONMENT IN WHICH TO BUILD, STRENGTHEN, AND PRESERVE
	JEWISH IDENTITY AND TRADITION. THE JCC REACHES OUT TO THE JEWISH
	COMMUNITY AND PROVIDES ITS MEMBERS WITH A UNIQUE OPPORTUNITY TO
	ASSOCIATE THROUGH A VARIETY OF SOCIAL, CULTURAL, RECREATIONAL,
	EDUCATIONAL, AND PHYSICAL FITNESS PROGRAMS, ACTIVITIES, AND SERVICES.
	IN FISCAL YEAR 2021, THE JCC WAS PROUD TO OFFER ITS PROGRAMS AND
	SERVICES TO 2,400 BUSINESS UNITS AND 170 CHILDREN (IN THE CHILDCARE
	PROGRAM). IN ADDITION, THE JCC HOSTED 1 COMMUNITY PLAY. THE JCC PLANS
	TO EXPAND ITS PROGRAM OFFERINGS AND INCREASE ITS NUMBER OF BUSINESS
	UNITS.
40	(Code: ) (Expenses \$ 1,017,868 • including grants of \$ 479,959 • ) (Revenue \$ 7,987 • )
40	JFO'S COMMUNITY ENGAGEMENT & EDUCATION ARM IS TASKED WITH ENHANCING
	COMMUNITY ENGAGEMENT, PROMOTING LIFELONG, INNOVATIVE JEWISH LEARNING,
	AND CONTRIBUTING TO COMMUNITY PLANNING.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 10,258,024 • including grants of \$ 2,273,826 •) (Revenue \$ 3,512,856 •)
4e	Total program service expenses ► 28,662,632.
	Form <b>990</b> (2020)

# Form 990 (2020) JEWISH FEDERATION OF OMAHA, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	77
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Ves." complete Schedule F. Parts Land IV.	14b		х
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1-70		_ <u>-</u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_ <del>-</del>
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

# Form 990 (2020) JEWISH FEDERATION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			X
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			,,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			. v
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35.2	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	- JJa		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
D	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			NI:
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 43		Yes	No
ıa h	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
6	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	1c	Х	

### 020) JEWISH FEDERATION OF OMAHA, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 670							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)							
	-		3a	Х					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b	X					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•							
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X				
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	, ,			37				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b 5c		Х				
	, , , , , , , , , , , , , , , , , , , ,								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-	•		х				
	any contributions that were not tax deductible as charitable contributions?		6a						
р	If "Yes," did the organization include with every solicitation an express statement that such contributi	· ·	CI-						
7	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).	vices provided to the pover?	7-		Х				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sen If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b		22				
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.0						
C	to file Form 8282?	•	7c		х				
d	If "Yes," indicate the number of Forms 8282 filed during the year	ı	70						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		Х				
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7 <del>f</del> 7g		Х				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained								
	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.		8						
а	Did the annual size and size in the second size and the size of the size and size at the size of the s		9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b						
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	7	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1							
		13b							
		13c	4.6		v				
14a		- 0	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				X				
	excess parachute payment(s) during the year?		15		Α.				
16	If "Yes," see instructions and file Form 4720, Schedule N.	t incomo?	16		Х				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment of the section 4968 excise tax on the section 4968 excise tax of the section 4968 excise tax on the section 4968 excise tax of tax of tax of	LINCOME?	16		$\stackrel{\wedge}{\vdash}$				
	If "Yes," complete Form 4720, Schedule O.								

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   17								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 17								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6									
7a									
	more members of the governing body?	7a	Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
_	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 0.0							
·	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
	and the control of th		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b									
12a	and the second s	12a	Х						
b		12b	Х						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.5							
·	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	X						
 15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
	Other officers or key employees of the organization	15b	Х						
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		,						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
·ou	taxable entity during the year?	16a		Х					
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure	100							
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed NONE								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only	) avail	able					
	for public inspection. Indicate how you made these available. Check all that apply.	, 2 O. 11y	,						
	Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial						
	statements available to the public during the tax year.	IUI	.0.41						
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
_5	RICHARD GOEDEKEN - (402)334-6434								
	333 SOUTH 132ND STREET OMAHA NE 68154								

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	(C) Position						(D)	(E)	(F)
Name and title	Average		not cl	heck i	more	than is bot		Reportable compensation	Reportable compensation	Estimated amount of
	hours per week					r/trus		from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or director	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	l trust		99/	mpens		(W-2/1099-MISC)		organization and related
	below	Individual trustee	Institutional trustee	<u>.</u>	Key employee	est co oyee	er			organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Form			
(1) MARK MARTIN	40.00							404 00-		
JCC EXECUTIVE DIRECTOR	0.00				Х			186,987.	0.	24,722.
(2) ALAN POTASH	40.00							100 206	•	0 001
CEO	0.00			Х				192,306.	0.	9,981.
(3) HOWARD EPSTEIN	0.00					7.		171 240	0	10 410
FOUNDATION DIRECTOR	40.00					Х		171,348.	0.	10,410.
(4) CHRIS ULVEN	40.00					х		152 000	0.	0 104
RBJH EXECUTIVE DIRECTOR (5) STEVEN LEVINGER	40.00					Δ		153,899.	0.	8,194.
CHIEF DEVELOPMENT OFFICER	0.00					Х		127,435.	0.	6,835.
(6) KAREN GUSTAFSON	40.00							,		,
JFS EXECUTIVE DIRECTOR	0.00					х		120,362.	0.	6,379.
(7) PHILLIP MALCOM	40.00							-		-
EXECUTIVE DIRECTOR OF OPERATIONS	0.00			Х				116,729.	0.	6,199.
(8) RICHARD GOEDEKEN	40.00									
SENIOR DIRECTOR OF FINANCE	0.00					Х		114,521.	0.	6,083.
(9) MIKE SIEGEL	10.00									_
PRESIDENT	0.00	Х		Х				0.	0.	0.
(10) JON MEYERS	10.00							_	_	_
PRESIDENT THRU 12/20	0.00	Х		Х				0.	0.	0.
(11) LISA LUCOFF	10.00								•	
SECRETARY	0.00	X		X				0.	0.	0.
(12) RON FELDMAN	10.00	,,		7.7				0	0	0
TREASURER	0.00 3.00	X		Х				0.	0.	0.
(13) ELLIE BATT	0.00							0.	0.	0.
DIRECTOR	3.00	Δ						0.	0.	0.
(14) JEFF ZACHARIA DIRECTOR	0.00	. v						0.	0.	0.
(15) TOBA COHEN-DUNNING	3.00	Δ						0.	0.	<u> </u>
DIRECTOR	0.00	x						0.	0.	0.
(16) BETSY BAKER	3.00								0.	
DIRECTOR	0.00							0.	0.	0.
(17) DAVID GILINSKY	3.00		Н							
DIRECTOR	3.00							0.	0.	0.

Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees/	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)	(C)					(D)	(E)			(F)		
Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportable	е	Es	stimate	∍d
	hours per	box	, unle cer ar	ss pe	rson	is bot	th an	compensation	compensati		an	nount	of
	week (list any	-	CCI ai	lu a u	III ecit	Jiraus	1	from	from relate			other	
	hours for	lirecto				L		the organization	organizatior (W-2/1099-MI			pensa om th	
	related	e or c	stee			satec		(W-2/1099-MISC)	(***-2/1099-1011	30)		anizat	
	organizations	Individual trustee or director	Institutional trustee		yee	mper		(** = 2 ** *****************************			_	d relat	
	below	idual	ution	 	mplo	est co oyee	- E				orga	anizati	ons
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Бm						
(18) JOHN GLAZER	3.00									•			_
DIRECTOR		Х				_		0.		0.			0.
(19) RON GILLER	3.00	١								_			^
DIRECTOR		Х				_		0.		0.			0.
(20) LINDA SALTZMAN	3.00									_			•
DIRECTOR		Х				_		0.		0.			0.
(21) ABIGAIL KUTLER	3.00	x						0.		0.			0.
DIRECTOR (22) JOHN LEHR	3.00	^				$\vdash$		0.		0.			<u> </u>
DIRECTOR		X						0.		0.			0.
(23) MIKE NORTON 3.0										•			
DIRECTOR		X						0.		0.			0.
(24) NANCY SCHLESSINGER	3.00	3.00											
DIRECTOR	0.00	Х						0.		0.			0.
(25) MATT SHAPIRO	3.00												
DIRECTOR		Х						0.		0.			0.
(26) PHIL WOLF	3.00									_			_
DIRECTOR	0.00	Х						0.		0.			0.
1b Subtotal								1,183,587.		0.	'/	8,8	
c Total from continuation sheets to Part V								0.		0.		0 0	0.
d Total (add lines 1b and 1c)							<u> </u>	1,183,587.		0.	/	8,8	03.
2 Total number of individuals (including but r	not limited to th	ose	liste	ed al	bove	e) wl	ho r	eceived more than \$100	0,000 of reportal	ole			11
compensation from the organization												Yes	No
3 Did the organization list any former officer	director trust	ee l	cev e	-mn	love	e 0	r hio	thest compensated emr	olovee on				
line 1a? If "Yes," complete Schedule J for s											3		х
4 For any individual listed on line 1a, is the s										 1			
and related organizations greater than \$15											4	Х	
rendered to the organization? If "Yes," con	nplete Schedul	e J t	or s	uch	pers	son .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	· ·	-								mpens	ation 1	from	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	/ithir		year.				
(A) Name and business	addroee							<b>(B)</b> Description of s	services	_	<b>))</b> ompe		n
ivanie and business	auui 535							Description of s	DEI VICES		ompe	iisaliO	11

**REHABVISIONS** 11623 ARBOR, OMAHA, NE 68144 THERAPY SERVICES 644,006. Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization SEE PART VII, SECTION A CONTINUATION SHEETS

	EDERATIO	NC	OI	? (	)MZ	AHI	١,	INC.	47-038	4659
Part VII Section A. Officers, Directors, T	rustees, Key E	mplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
<b>(A)</b> Name and title	(B) Average hours	(cł	(C) Position check all that apply)				ly)	( <b>D</b> ) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatio from the organization and related organizations
27) BRUCE FRIEDLANDER	3.00	-		\				0.	0	,
AST PRESIDENT THRU 12/20	0.00	-		Х				0.	0.	(
otal to Part VII, Section A, line 1c										

Form 990 (2020) JEWISH :
Part VIII Statement of Revenue

		Check if Schedule O	contains a	a response	or note to any lir	ne in this Part VIII			
		Oneok ii Conodaio C	0011141110	2100001100	or rioto to diriy iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
<u>ω</u> ω				1. 1	00 251				30000013 312 314
in the		Federated campaigns		1a	22,371.				
اع ق		Membership dues		1b					
A,	С	Fundraising events		1c					
ia jë	d	Related organizations		1d	2,883,501.				
ini,	е	Government grants (conti	ributions)	1e	4,141,729.				
흔	f	All other contributions, gifts,	grants, and	d   t					
t pri		similar amounts not included	l above	1f	7,557,719.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in	n lines 1a-1f	1g \$	60,581.				
a C		Total. Add lines 1a-1f			<b>&gt;</b>	14,605,320.			
$\neg$					Business Code				
o l	2 a	ELDERLY RESIDENT FE	ES		623000	10,214,044.	10,214,044.		
Ş	- h	SERVICE REVENUE			624100	3,366,264.	· · ·		
Ser		JCC PROGRAMS			624100	3,270,973.	· · ·		
E S	٥			624100	2,615,547.	2,615,547.			
gra Re	u	<u> </u>			021100	2,013,317.	2,013,317.		
Program Service Revenue	e	All other presume assistan	*0.10/2		541800	145,647.		145,647.	
_	т	All other program service	-			,		145,647.	
$\dashv$		Total. Add lines 2a-2f				19,612,475.			
	3	Investment income (include				42 220			43,339.
		other similar amounts)				43,339.			43,339.
	4	Income from investment of		-					
	5	Royalties		(i) Real	(ii) Personal				
	_			( )	(II) Personal				
		Gross rents	6a	136,252.					
		Less: rental expenses	6b	0.					
		Rental income or (loss)	[6c]	136,252.		126 252			126 252
		Net rental income or (loss	·——	?		136,252.			136,252.
	7 a	Gross amount from sales of	<del>                                   </del>	Securities	(ii) Other				
		assets other than inventory	7a	400,882.	7,925.				
a	b	Less: cost or other basis		•					
ther Revenue		and sales expenses	-	0.	0.				
eve		Gain or (loss)		400,882.	7,925.	400 000			100 007
<u>ہ</u> ھ		Net gain or (loss)			<b></b>	408,807.			408,807.
ţ	8 a	Gross income from fundraisi	ng events (						
0		including \$		– <sup>of</sup>					
		contributions reported on	,						
		Part IV, line 18							
		Less: direct expenses							
		Net income or (loss) from			<b></b>				
	9 a	Gross income from gamin	-	l l					
		Part IV, line 19							
		Less: direct expenses			L				
		Net income or (loss) from			<b></b>				
	10 a	Gross sales of inventory,							
		and allowances 10a							
		Less: cost of goods sold							
$\rightarrow$	c Net income or (loss) from sales of inventory								
s			_		Business Code				
ne ge		MISCELLANEOUS INCOM	ιE		900099	140,005.	, , , , , , , , , , , , , , , , , , ,		
llar en	b	SUBSCRIPTIONS			900099	15,357.	15,357.		
Miscellaneous Revenue	С								
Ĕ		All other revenue				455 645			
		Total. Add lines 11a-11d				155,362.	10 505 155	4.8 4.5	500 505
	12	Total revenue. See instruction	ons			34,961,555.	19,622,190.	145,647.	588,398.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX										
		nse or note to any line in  (A)	this Part IX	(C)	(D)					
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising					
70,			expenses	general expenses	expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21	2,195,378.	2,195,378.							
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22	558,407.	558,407.							
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4										
4	Benefits paid to or for members									
5	Compensation of current officers, directors,	536,924.	400 252	22 055	1/ 017					
	trustees, and key employees	530,924.	498,252.	23,855.	14,817.					
6	Compensation not included above to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	12,560,081.	11,655,458.	558,012.	346,611.					
8	Pension plan accruals and contributions (include									
	section 401(k) and 403(b) employer contributions)	375,229.	343,583.	24,108.	7,538.					
9	Other employee benefits	1,324,739.	1,254,642.	29,008.	7,538.					
10	Payroll taxes	1,083,094.	1,016,410.	39,970.	26,714.					
11	Fees for services (nonemployees):	_, 555, 651.	_, = , = = 0 •	22,3,00						
	Management	15,041.	1,124.	9,462.	/ / F E					
	Legal		1,124.		4,455.					
	Accounting	57,138.		57,138.						
	Lobbying									
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25,									
	column (A) amount, list line 11g expenses on Sch O.)	730,190.	671,974.	36,318.	21,898.					
12	Advertising and promotion	99,076.	94,251.	934.	3,891.					
13	Office expenses	1,097,488.	1,044,112.	29,726.	23,650.					
14	Information technology	196,021.	189,940.	1,493.	4,588.					
15										
	Royalties	2,762,855.	2,705,601.	51,194.	6,060.					
16	Occupancy	130,487.	130,487.	31,134.	0,000.					
17	Travel	130,407.	130,407.							
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	14 000	F 043	6 765						
19	Conferences, conventions, and meetings	14,008.	7,243.	6,765.						
20	Interest	41,771.	41,771.							
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	3,326,715.	3,255,710.	71,005.						
23	Insurance									
24	Other expenses. Itemize expenses not covered									
	above (List miscellaneous expenses on line 24e. If									
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)									
а	CENTRAL SERVICES	1,538,130.	1,291,626.		246,504.					
	FOOD COSTS	525,531.	524,696.	835.						
b	MEDICAL SUPPLIES	513,751.	498,579.	033.	15,172.					
c	THERAPY COSTS	1,833.	1,833.		13,114.					
d				77 600	11 077					
	All other expenses	804,034.	681,555.	77,602.	44,877.					
25	Total functional expenses. Add lines 1 through 24e	30,487,921.	28,662,632.	1,017,425.	807,864.					
26	<b>Joint costs</b> . Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)									
03201	0 12-23-20				Form <b>990</b> (2020)					

#### Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 275,629. 193,819. Cash - non-interest-bearing 1 5,204,927. 6,670,732. 2 Savings and temporary cash investments 7,292,329. 5,847,290. 2,679,402. 3 3 Pledges and grants receivable, net 1,126,420. Accounts receivable, net Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 33,688. 32,619. 8 Inventories for sale or use 66,597. Prepaid expenses and deferred charges 66,535. 10a Land, buildings, and equipment: cost or other 83,507,537. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 37,925,392. 37,009,262. 45,582,145. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 2,858,394. 3,328,195. Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 53,867,184. 64,400,799. 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 3,110,868. 2,946,685. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 616,960. 19 1,194,243. 19 Deferred revenue 20 Tax-exempt bond liabilities 20 41,911. 30,401. 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 5,671,575. Secured mortgages and notes payable to unrelated third parties 23 3,306,952. 3,339,471. 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 596,485 421,828. 25 7,673,176. 26 13,604,203. 26 Total liabilities. Add lines 17 through 25 . Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances

Form **990** (2020)

50,796,596.

64,400,799.

47,072,626.

3,723,970.

27

29

30 31

32

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

Total liabilities and net assets/fund balances ....

Net assets without donor restrictions

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund .....

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Net assets with donor restrictions

Organizations that do not follow FASB ASC 958, check here

40,511,574.

46,194,008.

53,867,184.

5,682,434.

27

28

29

30

31

32

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	34,96					
2	Total expenses (must equal Part IX, column (A), line 25)	2	30,48					
3	Revenue less expenses. Subtract line 2 from line 1	3		4,473,634				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	46,19 12	,194,008.				
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	50,79	6,5	96.			
Pa	rt XII Financial Statements and Reporting	•						
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.	-					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					

#### **SCHEDULE A**

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization JEWISH FEDERATION OF OMAHA, 47-0384659 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7001918.	13394777.	14275790.	18714765.	14605320.	67992570.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	<b>5001010</b>	40004555	4.4055500	40544565	44605000	
4	Total. Add lines 1 through 3	7001918.	13394777.	14275790.	18714765.	14605320.	67992570.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						046007733
	column (f)						24623733.
	Public support. Subtract line 5 from line 4.						43368837.
	ction B. Total Support	( ) 0040	#120047	( ) 0040	( 1) 0040	( ) 0000	(0 T
	ndar year (or fiscal year beginning in)	(a) 2016 7001010	(b) 2017 1 2 2 0 1 7 7 7	(c) 2018 1 1 2 7 5 7 9 0	(a) 2019 1 <b>9 7 1 / 7 6 5</b>	(e) 2020 1 4 6 0 5 3 2 0	(f) Total 67992570.
	Amounts from line 4	7001910.	13334111.	142/3/90.	10/14/03.	14003320.	01992310.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	124 642	145,601.	215 751	205 587	179 591	871,172.
•	and income from similar sources  Net income from unrelated business	124,042.	143,001.	213,731.	203,307.	175,551.	071,172.
9							
	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	87,270.	97,681.	90.835.	108.722.	155.362.	539,870.
11	Total support. Add lines 7 through 10	0.72.00	<i>D.</i> / CC_C	20,000			69403612.
	Gross receipts from related activities,	etc. (see instruction	ons)				,648,772.
	First 5 years. If the Form 990 is for the						·
	organization, check this box and stop						
Sed	ction C. Computation of Publ						
14	Public support percentage for 2020 (I	line 6, column (f), d	livided by line 11,	column (f))		14	62.49 %
	Public support percentage from 2019					15	58.05 %
	33 1/3% support test - 2020. If the o					nore, check this b	ox and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	١			►X
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	6 or more, check t	his box
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes	<b>t - 2020.</b> If the org	anization did not d	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	s box and <b>stop he</b>	<b>re.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances tes	<b>t - 2019.</b> If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	eck this box and <b>st</b>	t <b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicl	y supported organ	ization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	and see instruction	ns ▶Ш

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4							
·	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 6	Amounts included on lines 1, 2, and						
ŀ	3 received from disqualified persons Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	·	( ) 0040	(1.) 0047	( ) 0010	1 ( 1) 0040	( ) 0000	(0 T
	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6  Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
K	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
_			•				<b>&gt;</b>
	ction C. Computation of Publ					1 1	
	Public support percentage for 2020 (					15	<u>%</u>
	Public support percentage from 2019					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20					17	%
18						18	%
198	a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	▶∟
k	o 33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶⊒
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	his box and see in:	structions	

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b. Part I, complete Sections A and C. If you checked box 12c. Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	ı		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	50		
	6		
	7		
	8		
	0-		
	9a		
	9b		
	9с		
	10-		
	10a		
	10b		
m 9	90 or 99	90-EZ)	2020

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c be	elow, the governing body of a supported organization?	11a		
b	A fami	ily member of a person described in line 11a above?	11b		
С	A 35%	6 controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	suppo	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion L	D. All Type III Supporting Organizations			
				Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	•	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	•	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
2		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	•	ason of the relationship described in line 2, above, did the organization's supported organizations have a cant voice in the organization's investment policies and in directing the use of the organization's			
	•	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
			3		
Sec		rted organizations played in this regard.  Type III Functionally Integrated Supporting Organizations	<u> </u>		
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' а		The organization satisfied the Activities Test. Complete line 2 below.	•		
b		The organization satisfied the Additional Test: Gomplete line 2 solow.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
c		The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see in	structio	ns)	
2		ies Test. <b>Answer lines 2a and 2b below.</b>		Yes	No
		abstantially all of the organization's activities during the tax year directly further the exempt purposes of			
_		pported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ig Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integra	ted Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continu</sub>	ıed)	
Sect	ion D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempted	pt purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpos	3			
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				

Schedule A (Form 990 or 990-EZ) 2020

c Excess from 2018 d Excess from 2019 e Excess from 2020

Part VI	Supplem			ation. F	Provide th	ne explana	tions require	d by Part	II, line 10; Pa	art II, line 17a or 17b; Part III, line 12;
	Part IV, Sec line 1; Part	ction A, li IV, Section lines 5, 6	nes 1, 2 on D, lin	?, 3b, 3c, 4 es 2 and 3	1b, 4c, 5a 3; Part IV	a, 6, 9a, 9b ', Section l	o, 9c, 11a, 11 E, lines 1c, 2a	b, and 11 a, 2b, 3a,	lc; Part IV, S and 3b; Part	ection B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V, tor any additional information.
SCHEDU	JLE A,	PART	II,	LINE	10,	EXPL	ANATION	FOR	OTHER	INCOME:
OTHER	REVENU	E								
2016 A	MOUNT:	\$	87,	270.						
2017 A	MOUNT:	\$	97,	681.						
2018 A	MOUNT:	\$	90,	835.						
2019 A	MOUNT:	\$	108	,722.						
2020 A	MOUNT:	\$	155	,362.						

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

JEWISH FEDERATION OF OMAHA, INC.

47-0384659

Organization type (check one):									
Filers of:	Section:								
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization								
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
	s covered by the <b>General Rule</b> or a <b>Special Rule</b> . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.								
General Rule									
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.								
Special Rules									
sections 509(a)(1) any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.								
contributor, during literary, or education	the described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.								
year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., implete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \bigsim \$\$								
but it <b>must</b> answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).								

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

JEWISH FEDERATION OF OMAHA, INC.

47-0384659

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,883,501.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 1,108,619.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$336,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 3,755,988.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### JEWISH FEDERATION OF OMAHA, INC.

47-0384659

(b) Description of noncash property given  (b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)  \$ (c) FMV (or estimate) (See instructions.)	(d) Date received  (d) Date received
	(c) FMV (or estimate)	
	(c) FMV (or estimate)	
	FMV (or estimate)	
	<del></del>	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	   \$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
	(b) Description of noncash property given	(b) Description of noncash property given  (c) FMV (or estimate) (See instructions.)  (b)  (c) FMV (or estimate) (See instructions.)  (b) FMV (or estimate)

Employer identification number

Name of organization

47-0384659 JEWISH FEDERATION OF OMAHA, INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

JEWISH FEDERATION OF OMAHA, INC.

Employer identification number 47-0384659

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statement	ents that describes the
Da	organization's accounting for conservation easements.	4 Aut Historical Tracerryce au O	they Circilay Accets
Pa	rt III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under FASB ASC 95	· ·	
	of art, historical treasures, or other similar assets held for pu		•
	service, provide in Part XIII the text of the footnote to its fina		
D	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furtr	nerance of public service,
	provide the following amounts relating to these items:		<b>▶</b> •
	(i) Revenue included on Form 990, Part VIII, line 1		
•			
2	If the organization received or held works of art, historical tre		ı gain, provide
_	the following amounts required to be reported under FASB A		. σ
a	Revenue included on Form 990, Part VIII, line 1		

Pai	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tr	easures, d	or Oth	er S	Similar As	sets(cont	tinued)
3	Using the organization's acquisition, accession	on, and other records	s, check	any of the	following tha	t make:	signi	ficant use o	f its	
	collection items (check all that apply):									
а	Public exhibition	d	<u> </u>	oan or excl	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how th	ey further th	ne organizati	on's exe	empt	purpose in	Part XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma	intained as part of th	ne organ	nization's co	ollection?				Yes	☐ No
Pai	t IV Escrow and Custodial Arran								: IV, line 9, d	or
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia	an or other intermedi	iary for o	contribution	s or other as	sets no	t incl	uded		
	on Form 990, Part X?		-						Yes	X No
b	If "Yes," explain the arrangement in Part XIII									
	, ,	·	J				Γ		Amou	nt
С	Beginning balance							1c		
	Additions during the year							1d		
	Distributions during the year							1e		
f	Ending balance							1f		
	Did the organization include an amount on Fo	orm 990. Part X. line :	21. for e	escrow or cu	ustodial acco	unt liab	… ∟ ilit∨?		X Yes	□ No
	If "Yes," explain the arrangement in Part XIII.						-			X
Pai										
	· I	(a) Current year		rior year	(c) Two year			hree years b	ack (e) For	ur years back
1a	Beginning of year balance	30,304,342.		,281,008.	27,88		(-,	23,289,4		0,714,443.
	Contributions	1,021,463.		,277,265.	-	8,924.		4,337,1		1,532,856.
	Net investment earnings, gains, and losses	6,810,896.		764,421.	,	0,312.		1,289,5		1,676,147.
	Grants or scholarships	1,206,155.	1	,018,352.		7,582.		1,026,7		634,030.
	Other expenditures for facilities			, ,	_,-	, , , , ,				
·	and programs									
f	Administrative expenses									
	End of year balance	36,930,546.	3.0	,304,342.	29 28	1,008.		27,889,3	54 2	3,289,416.
g 2	Provide the estimated percentage of the curr				-	-,		27,005,0		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Board designated or quasi-endowment	20.4710	%	y, coluitiii (a	ij) rielu as.					
	Permanent endowment 79.5290	%								
C	The percentages on lines 2a, 2b, and 2c should be considered as the constant of the constant o									
20	Are there endowment funds not in the posses	•	tion the	t are hold a	nd administs	rad for t	tha a	raonization		
Sa		ssion of the organiza	ilion ina	it are rielu a	iiu auriiiiiste	ileu ioi i	li le U	rgariizatiori		Yes No
	by: (i) Unrelated organizations								3a(i)	77
	•								······	<del>'                                   </del>
h	(ii) Related organizations									X
ο Δ									30	121
Dai	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		wment i	unas.						
ı aı			Dort IV	lina 11a C	`aa Farm 000	Dort V	lina	10		
	Complete if the organization answered	1			1				(4) D -	ak valus
	Description of property	(a) Cost or ot		(b) Cost	1			nulated	(a) Bo	ok value
_	Land	basis (investm	ienii)	basis (	4,007.	ue	prec	iation	9:	34,007.
	Land				7,754.	3 0	57	2,775.		74,007.
	Buildings			10,04	1,154.	JU,	ر ر د	4,113.	40,0	4,3/3.
	Leasehold improvements			0 27	1 702		02/	1 027	2 = /	10 OF C
d	Equipment				1,793.			0,937.		40,856.
	Other				3,983.	⊥,	ე⊿.	1,680.		32,303.
Γota∣	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part 🕽	x. colur	nn (B). line 1	(IC)				45,50	32,145.

Schedule D (Form 990) 2020

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D	(Form 990) 202	O DEMISH	FEDERATION	OF	OMAHA,	INC.	
Part VII	Investmen	ts - Other Securi	ities.				

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) INVESTMENT FUND	3,328,195.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	3,328,195.	
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

#### Part IX Other Assets.

(7) (8)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (b) must equal Form 990, Part X. col. (B) line 15.)	

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	NOTE PAYABLE - JFO FOUNDATION	421,828.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	421,828.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII..

	t VI December 11 the set December 1 and 11 the Fire secial Obstance				CSC TOSS Page
Par	t XI Reconciliation of Revenue per Audited Financial Statem		tn Revenue per i	teturi	n.
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			T _	
				1	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما			
	Net unrealized gains (losses) on investments	• -		-	
	Donated services and use of facilities			-	
	Recoveries of prior year grants			-	
	Other (Describe in Part XIII.)			-	
	Add lines 2a through 2d			2e	
	Subtract line 2e from line 1			3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
	Investment expenses not included on Form 990, Part VIII, line 7b			-	
	Other (Describe in Part XIII.)	4b		-	
	Add lines <b>4a</b> and <b>4b</b>			4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	
Par	t XII Reconciliation of Expenses per Audited Financial Staten		ith Expenses pei	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	
	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV, lines	1b and 2b; Part V, line	4; Parl	X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add				, , ,
	, , , , , , , , , , , , , , , , , , , ,				
PAF	RT IV, LINE 2B:				
	•				
THE	E FEDERATION HOLDS ASSETS IN TRUST FOR VAR	RIOUS	ORGANIZATIO	ONS	IN A
FII	DUCIARY CAPACITY. THE FEDERATION MANAGES	THE A	ASSETS AND C	CAN	ONLY MAKE
DIS	STRIBUTIONS AT THE REQUEST OF THE OWNERS.	THE	ASSETS ARE	INC	LUDED IN
	<u></u>				
тит	ESTMENTS AND LIABILITIES IN CUSTODIAL FUN	וס פתנ	THE CONSOI	בחדי	ΨED
		.20 01	. 1111 COMBOI		
STZ	ATEMENT OF FINANCIAL POSITION.				
<u> </u>	I I I I I I I I I I I I I I I I I I I				
₽₽₽	RT V LINE 4.				

ENDOWMENT FUNDS HELD BY THE JEWISH FEDERATION OF OMAHA FOUNDATION ARE USED TO SUPPORT PROGRAMS MANAGED BY THE JEWISH FEDERATION OF OMAHA INCLUDING SCHOLARSHIPS, EDUCATION ACTIVITIES AND OTHER PROGRAM EXPENSES.

47-0384659 Page 5 Schedule D (Form 990) 2020 JEWISH FEDERATION OF OMAHA, INC. Part XIII | Supplemental Information (continued) PART X, LINE 2: THE FEDERATION IS A NOT-FOR-PROFIT CORPORATION AS DESCRIBED IN SECTION 501(C)(3) OF THE CODE AND HAS RECEIVED A DETERMINATION LETTER THAT IT IS EXEMPT FROM FEDERAL INCOME TAXES ON RELATED INCOME PURSUANT TO SECTION 501(A) OF THE CODE. THE INTERNAL REVENUE SERVICE HAS ESTABLISHED STANDARDS TO BE MET TO MAINTAIN THE FEDERATION'S TAX-EXEMPT STATUS. IN GENERAL, SUCH STANDARDS REQUIRE THE FEDERATION TO MEET A COMMUNITY BENEFITS STANDARD AND COMPLY WITH VARIOUS LAWS AND REGULATIONS. THE FEDERATION ACCOUNTS FOR UNCERTAINTIES IN ACCOUNTING FOR INCOME TAX ASSETS AND LIABILITIES USING GUIDANCE INCLUDED IN FASB ASC 740, INCOME TAXES. THE FEDERATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. AT JUNE 30, 2021 AND 2020, THE FEDERATION HAD NO UNCERTAIN TAX POSITIONS ACCRUED.

#### SCHEDULE I (Form 990)

## **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

Department of the Treasury Internal Revenue Service

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5.000, Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
JEWISH FEDERATIONS OF NORTH							
AMERICA - 25 BROADWAY - NEW YORK							
NY 10004	13-1624240	501(C)(3)	657,500.	0.			GENERAL SUPPORT
FRIEDEL JEWISH ACADEMY							
333 SOUTH 132ND STREET							
OMAHA, NE 68154	47-0543661	501(C)(3)	124,752.	0.			ASSISTANCE FOR DAY SCHOOL
BETH EL SYNAGOGUE							
14506 CALIFORNIA STREET							
омана, NE 68154	47-0388140	501(C)(3)	11,305.	0.			RELIGIOUS EDUCATION
TEMPLE ISRAEL							
7023 CASS STREET							
OMAHA, NE 68136	47-0376590	501(C)(3)	10,631.	0.			RELIGIOUS EDUCATION
JEWISH FEDERATION OF OMAHA							
FOUNDATION - 333 S. 132ND STREET -							
OMAHA, NE 68154	20-1123519	501(C)(3)	1,358,193.	0.			GENERAL SUPPORT
NEBRASKA JEWISH HISTORICAL SOCIETY							
333 S. 132ND STREET							
OMAHA, NE 68154	43-1271156	501(C)(3)	8,583.	0.			GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

..... 🟲 \_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

<sup>3</sup> Enter total number of other organizations listed in the line 1 table ......

JEWISH FEDERATION OF OMAHA, INC. 47-0384659 Schedule I (Form 990) Page 1 Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (f) Method of (g) Description of (h) Purpose of grant (e) Amount of organization or government if applicable valuation non-cash assistance cash grant non-cash or assistance assistance (book, FMV, appraisal, other) ANTI-DEFAMATION LEAGUE 605 3RD AVE NEW YORK, NY 10158 13-1818723 501(C)(3) 5,304 0 GENERAL SUPPORT BETH ISRAEL SYNOGOGUE 12604 PACIFIC STREET OMAHA, NE 68154 47-0388010 501(C)(3) 8,760 0 GENERAL SUPPORT SOUTH STREET TEMPLE 2061 S. 20TH STREET LINCOLN, NE 68502 47-0498915 501(C)(3) 10,350 0 GENERAL SUPPORT

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FINANCIAL ASSISTANCE	900	40,060.	0.		
		20,000.			
SCHOLARSHIPS	163	518,347.	0.		
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
PROCEDURES FOR MONITORING THE USE	OF GRANT	FUNDS IN	THE U.S.		
APPLICANT REQUESTS SCHOLARSHIP AND	APPLICA	TION IS CO	NFIDENTIAL	LY REVIEWED	
BY COMMITTEE(S).					
GRANTS/SCHOLARSHIPS TO INDIVIDUALS	: COLLEG	E SCHOLARS	HIP RECIPI	ENTS ARE	
ISSUED CHECKS PAYABLE TO COLLEGE/S	CHOOL TO	PAY TUITI	ON AND ARE	REQUIRED TO	
SUBMIT TRANSCRIPTS FOR COURSEWORK.	SCHOLA	RSHIPS FOR	JCC MEMBE	RSHIP OR	
CHILD DEVELOPMENT CENTER CHILDCARE	IS VETT	ED THROUGH	THE SCHOL	ARSHIP	

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

JEWISH FEDERATION OF OMAHA INC. Employer identification number 47-0384659

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			7.7
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
Populations section 53 4058 6/c/2		۱ ۵	ı	ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficition	(5)(1)-(0)	reported as deferred on prior Form 990
(1) MARK MARTIN	(i)	186,987.	0.	0.	8,784.	15,938.	211,709.	0.
JCC EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ALAN POTASH	(i)	192,306.	0.	0.	9,606.	375.	202,287.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) HOWARD EPSTEIN	(i)	171,348.	0.	0.	8,660.	1,750.	181,758.	0.
FOUNDATION DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CHRIS ULVEN	(i)	153,899.	0.	0.	7,826.	368.	162,093.	0.
RBJH EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

JEWISH FEDERATION OF OMAHA, INC. Employer identification number 47-0384659

Par	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			
		applicable		Form 990, Part VIII, line 1g	noncash contribu	ition amoi	unis	
1	Art - Works of art							
2	Art - Historical treasures							_
3	Art - Fractional interests							_
4	Books and publications							_
5	Clothing and household goods							_
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	7	60,581.	AVERAGE HIG	H/LOW	I BA	$\overline{\mathbf{L}}$
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							_
16	Real estate - Commercial							
17	Real estate - Other							_
18	Collectibles							_
19	Food inventory							_
20	Drugs and medical supplies							_
21	Taxidermy							_
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							_
25	Other ()							_
26	Other ()							_
27	Other ()							_
28	Other ( )							_
29	Number of Forms 8283 received by the organiz		•					
	for which the organization completed Form 828	33, Part V, L	onee Acknowledg	ement <b>29</b>		1,4		—
<b>00</b> -	Design at the control of the control			and the Double Comment of House	-1- 00 414 14	Ye	s N	<u> </u>
30a	During the year, did the organization receive by							
	must hold for at least three years from the date		•	•		20-	x	,
	exempt purposes for the entire holding period?					30a	23	_
	If "Yes," describe the arrangement in Part II.	aliou that r	aguiros tha raviou	of any populandard contribu	utions?	31 2	7	
31 322	Does the organization have a gift acceptance property Does the organization hire or use third parties or use the property of t				ILIUI 15 !	31 2	+	—
o∠d						32a	l x	-
h	If "Yes," describe in Part II.					SZA	23	
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	v for which column (a) is che	cked			
55	describe in Part II.	Jiai i (c) 10	i a type of propert	y 101 WITHOUT COMMITTE (a) IS CITE	oncu,			
	accommo mir ant m							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Schedule M	(Form 990) 2020	JEWISH	FEDERATION	OF	OMAHA,	INC.	47-0384659	Page 2
Part II	Supplementa	al Information	on. Provide the inforr	nation	required by F	art I. lines 30b	o, 32b, and 33, and whether the organizatived, or a combination of both. Also com	ation
						_		

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

JEWISH FEDERATION OF OMAHA, INC.

**Employer identification number** 47-0384659

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AROUND THE WORLD.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

VARIOUS OTHER COMMUNITY SERVICES

EXPENSES \$ 10,258,024. INCL GRANTS OF \$ 2,273,826. REVENUE \$ 3,512,856.

FORM 990, PART VI, SECTION A, LINE 1:

THE PAST PRESIDENT AND PRESIDENTIAL APPOINTEE DO NOT HAVE VOTING RIGHTS, AS SUCH, THEY HAVE BEEN MARKED AS OFFICERS ON PART VIII, SECTION A, BUT THEY HAVE NOT BEEN MARKED AS DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 6:

THERE SHALL BE ONLY ONE CLASS OF MEMBERS OF THE FEDERATION. THE MEMBERS AT ANY PARTICULAR TIME AUTOMATICALLY SHALL CONSIST OF ALL JEWISH PERSONS WHO HAVE MADE A FINANCIAL CONTRIBUTION TO THE FEDERATION ANNUAL CAMPAIGN DURING THE IMMEDIATELY PRECEDING 12-MONTH PERIOD, DO NOT RESIDE NEARER TO ANOTHER JEWISH FEDERATIONS OF NORTH AMERICA AFFILIATED COMMUNITY OR MORE THAN EIGHTY, 80, MILES FROM OMAHA, NEBRASKA.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS SHALL ELECT DIRECTORS IN ACCORDANCE WITH THE BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN ACCOUNTING FIRM WITH THE ASSISTANCE OF THE

AFTER PREPARATION, FORM 990 IS REVIEWED BY THE SENIOR DIRECTOR CONTROLLER.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization JEWISH FEDERATION OF OMAHA, INC.

Employer identification number 47-0384659

OF FINANCE. COPIES OF THE RETURN ARE MADE AVAILABLE TO THE ENTIRE BOARD OF DIRECTORS AFTER THE SENIOR DIRECTOR OF FINANCE HAVE REVIEWED THE RETURN.

THE RETURN IS APPROVED BY THE BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

PERSONS COVERED BY THIS POLICY (BOARD OF DIRECTORS AND AGENCY DIRECTORS AND OFFICERS) WILL ANNUALLY DISCLOSE VIA A FORM TO THE PRESIDENT OF THE BOARD OF DIRECTORS THEIR INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST, SUCH AS A LIST OF FAMILY MEMBERS, SUBSTANTIAL BUSINESS OR INVESTMENT HOLDINGS, AND OTHER TRANSACTIONS OR AFFILIATIONS WITH BUSINESSES AND OTHER ORGANIZATIONS OR THOSE OF FAMILY MEMBERS.

PROCEDURES TO MANAGE CONFLICTS: FOR EACH INTEREST DISCLOSED TO THE

PRESIDENT OF THE BOARD OF DIRECTORS, THE PRESIDENT WILL DETERMINE WHETHER

TO: (A) TAKE NO ACTION; (B) ASSURE FULL DISCLOSURE TO THE BOARD OF

DIRECTORS AND OTHER INDIVIDUALS COVERED BY THIS POLICY; (C) ASK THE PERSON

TO RECUSE FROM PARTICIPATION IN RELATED DISCUSSIONS OR DECISIONS WITHIN THE

ORGANIZATION; OR (D) ASK THE PERSON TO RESIGN FROM HIS OR HER POSITION IN

THE ORGANIZATION OR, IF THE PERSON REFUSES TO RESIGN, BECOME SUBJECT TO

POSSIBLE REMOVAL IN ACCORDANCE WITH THE ORGANIZATION'S REMOVAL PROCEDURES.

THE ORGANIZATION'S CFO AND CONTROLLER WILL MONITOR PROPOSED OR ONGOING

TRANSACTIONS FOR CONFLICTS OF INTEREST AND DISCLOSE THEM TO THE PRESIDENT

OF THE BOARD OF DIRECTORS IN ORDER TO DEAL WITH POTENTIAL OR ACTUAL

CONFLICTS, WHETHER DISCOVERED BEFORE OR AFTER THE TRANSACTION HAS OCCURRED.

FORM 990, PART VI, SECTION B, LINE 15:

POLICY ON THE PROCESS FOR DETERMINING COMPENSATION: COMPENSATION REVIEW

Name of the organization JEWISH FEDERATION OF OMAHA, INC.

Employer identification number 47-0384659

VARIES AND OCCURS ON THE EMPLOYEE'S ANNIVERSARY DATE. THE HUMAN RESOURCES
AND COMPENSATION COMMITTEE OVERSEES ALL COMPENSATION AND BENEFITS MATTERS
RELATED TO TOP EXECUTIVE LEADERSHIP. THE CHAIRPERSON OF THE HUMAN RESOURCES
AND COMPENSATION COMMITTEE SHALL BE APPOINTED BY THE PRESIDENT. THE
COMMITTEE PERFORMS A FORMAL PROCESS ANNUALLY FOR APPROVAL OF EXECUTIVE
LEADERSHIP COMPENSATION WHICH INCLUDES AN ANNUAL PERFORMANCE REVIEW AND A
COMPARISON OF COMPENSATION TO LOCAL AND NATIONAL SIMILAR POSITIONS. THE
EXECUTIVE LEADERSHIP INCLUDES THE CEO, AGENCY DIRECTORS, AND THE FINANCIAL
RESOURCE DEVELOPMENT OFFICER.

FORM 990, PART VI, SECTION B, LINE 15B:

THE COMPENSATION REVIEW VARIES AND OCCURS ON THE EMPLOYEE'S ANNIVERSARY

DATE. HUMAN RESOURCES (HR) AND THE COMPENSATION COMMITTEE PERFORMS THE

REVIEW, BUT HR AND THE CEO PERFORMS THE REVIEW FOR AGENCY DIRECTORS WITH

THE SAME PROCESS AS THE ABOVE. THE CEO MUST APPROVE ANY MERIT INCREASE FOR

EMPLOYEES MAKING \$60K OR MORE.

FORM 990, PART VI, SECTION C, LINE 19:

JEWISH FEDERATION OF OMAHA, INC. MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON

REQUEST. THE EMPLOYEE HANDBOOK CONTAINS THE WHISTLE BLOWER POLICY.

FINANCIAL STATEMENTS AND DONOR PRIVACY POLICY ARE ALSO POSTED ON THE

WEBSITE.

FORM 990, PART XI, LINE 2C:

THE AUDIT COMMITTE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF THE INDEPENDENT ACCOUNTANT.

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Name of the organization  JEWISH FEDERATION OF OMAHA, INC.  Employer identification number 47-0384659	Schedule O (Form 990 or 9	990-EZ) 2020					Page 2
	Name of the organization	JEWISH	FEDERATION	OF	OMAHA,	INC.	Employer identification number 47-0384659

#### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

JEWISH FEDERATION OF OMAHA, INC.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 47-0384659

(a)	(b)	(c)	(d)		(e)		(1	f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state foreign country)		ome End-of-ye		r assets	Direct co en	_	I
Part II Identification of Related Tax-Exempt Organic organizations during the tax year.	zations. Complete if the organization	answered "Yes" on Form 99	00, Part IV, line 34,	becaus	e it had one	e or more i	related tax-exe	mpt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	empt Code Publi		1	(f) controlling entity	Section 5 contro enti	olled
				50	01(c)(3))			Yes	No
JEWISH FEDERATION OF OMAHA FOUNDATION -	SUPPORT PROGRAMS &								
20-1123519, 333 S 132ND STREET, OMAHA, NE	SERVICES OF JEWISH					JEWISH	FEDERATION		
68154	FEDERATION OF OMAHA, INC.	NEBRASKA	501(C)(3)	12A		OF OMAH	A, INC.	X	
FEDERATION MANOR, INC 47-0623016									
333 S 132ND STREET						JEWISH	FEDERATION		
OMAHA, NE 68154	LOW INCOME HOUSING	NEBRASKA	501(C)(3)	7		OF OMAH	A, INC.	X	
PARDES FOUNDATION - 47-0824776									
333 S 132ND STREET						JEWISH	FEDERATION		
OMAHA NE 6815/	MANACE DDODEDTV	MERDACKA	501(C)(3)	122		OF OMAH	A TNC	lyl	

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.
organizations treated as a partitioning and tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)		(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Disproportionate allocations?		proportionate llocations? es No Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		al or F ging er?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No			

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(k contr ent	tion o)(13) rolled ity?
		country)		0. 1.254				Yes	No
									<u> </u>
									<u> </u>
									<u> </u>

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	vte: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions with one or n	more re	elated organizations listed	in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X		
b	o Gift, grant, or capital contribution to related organization(s)				1b	X			
	Gift, grant, or capital contribution from related organization(s)				1c	Х			
	d Loans or loan guarantees to or for related organization(s)				1d		X		
	Loans or loan guarantees by related organization(s)				1e	Х			
f	Dividends from related organization(s)				1f		X		
	g Sale of assets to related organization(s)				1g		X		
h	Purchase of assets from related organization(s)				1h		X		
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
							Х		
k	k Lease of facilities, equipment, or other assets from related organization(s)								
	Performance of services or membership or fundraising solicitations for related organization(s)				11		X		
	<b>n</b> Performance of services or membership or fundraising solicitations by related organization(s)				1m		X		
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X			
	Sharing of paid employees with related organization(s)				10		X		
р	Reimbursement paid to related organization(s) for expenses				1p		X		
	Reimbursement paid by related organization(s) for expenses				1q		X		
r	Other transfer of cash or property to related organization(s)				1r	Х			
	Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who must comp	plete th	nis line, including covered	relationships and transaction thresholds.					
	(a) (b)  Name of related organization Transactio type (a-s)		(c) Amount involved	(d) Method of determining amount invo	olved				
(1)	JEWISH FEDERATION OF OMAHA FOUNDATION C		2,883,501.	FMV = CASH TRANSFERRED					

(1) JEWISH FEDERATION OF OMAHA FOUNDATION

C 2,883,501.FMV = CASH TRANSFERRED

(2) JEWISH FEDERATION OF OMAHA FOUNDATION

B 1,358,193.FMV = CASH TRANSFERRED

(3) JEWISH FEDERATION OF OMAHA FOUNDATION

R 174,657.FMV = CASH TRANSFERRED

(4)

(5)

47

(6)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k	()
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related unrelated	partners s	Share of	Share of	Dispro	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	l or Percer	ntage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partn	owner owner	rsnip
		Country)	Sections 5 (2-5 (4)	Yes N	o income	assets	Yes	No	(F01111 1065)	Yes I	10	
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### TAX RETURN FILING INSTRUCTIONS

FORM 990-T

#### FOR THE YEAR ENDING

June 30, 2021

Prepared for	Jewish Federation of Omaha, Inc. 333 South 132nd Street Omaha, NE 68154
Prepared by	Seim Johnson, LLP 18081 Burt Street, Suite 200 Omaha, NE 68022-4722
Amount due or refund	No amount is due.
Make check payable to	No amount is due.
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	acts, for which an extension request must be sent to the hort			details on	the electronic						
Auto	omatic 6-Month Extension of Time. Only subr	mit oriain	al (no copies needed).								
All co	rporations required to file an income tax return other than fuse Form 7004 to request an extension of time to file incor	Form 990-T	(including 1120-C filers), partnershi	ps, REMIC	s, and trusts						
Type or Name of exempt organization or other filer, see instructions.  Taxpayer identification number (1)											
print	JEWISH FEDERATION OF OMAHA	47-0384659									
File by t	the November of the D.O. In and the D.O. In an				47-03040	<del>33</del>					
filing yo return. S	□ 333 SOUTH 132ND STREET	000 11101140									
instruct		foreign add	dress, see instructions.								
Enter	the Return Code for the return that this application is for (f	ile a separa	ate application for each return)			0 7					
Appli	cation	Return	Application			Return					
ls For Code Is For Code											
Form	990 or Form 990-EZ	01	Form 990-T (corporation)			07					
Form	990-BL	02	Form 1041-A			08					
	4720 (individual)	· · · · · · · · · · · · · · · · · · ·									
	990-PF	04	Form 5227			10					
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11					
Form	990-T (trust other than above)  RICHARD GOEDEK	06 'E'NT	Form 8870			12					
Te	e books are in the care of  alpha 333 SOUTH 132N dephone No.  alpha (402)334-6434 he organization does not have an office or place of busines his is for a Group Return, enter the organization's four digit	ID STR	Fax No. ▶	If this is fo	r the whole group,						
	I request an automatic 6-month extension of time until										
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less											
l.	any nonrefundable credits. See instructions.	10= a=t		3a	\$	0.					
	If this application is for Forms 990-PF, 990-T, 4720, or 606 estimated tax payments made. Include any prior year over		REI IIRII	3b	\$	0.					
	Balance due. Subtract line 3b from line 3a. Include your p			00	<del>- ¥</del>						
	using EFTPS (Electronic Federal Tax Payment System). Se	,	, , ,	3с	\$	0.					
Cauti	on: If you are going to make an electronic funds withdrawactions.				nd Form 8879-EO						

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

Forr	∍ 990-T	n	OMB No. 1545-0047						
		21 .	2020						
Depa Interi	artment of the Treasury nal Revenue Service	<u></u> ·   ;).	Open to Public Inspection for 501(c)(3) Organizations Only						
Α	Check box if address changed.	,	oyer identification number						
В [	Exempt under section	4	7-0384659						
	501( <b>c</b> )( <b>3</b> ) 408(e) 220(e)	501(c)(3) Number, street, and room or suite no. If a P.O. box, see instructions.							
	408A 530(a) 529(a) 529S		City or town, state or province, country, and ZIP or foreign postal code ${\tt OMAHA}$ , ${\tt NE}$ ${\tt 68154}$	F Check box if					
		С Во	ok value of all assets at end of year <b>64,400,799.</b>		an amended return.				
G	Check organization			Applica	ble reinsurance entity				
	Check if filing only to	-	Claim credit from Form 8941 Claim a refund shown on Form 2439						
ı	Check if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation		<b>&gt;</b>				
J			ed Schedules A (Form 990-T)		1				
K	During the tax year,	was the	e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		Yes X No				
	If "Yes," enter the na	ame an	d identifying number of the parent corporation.						
			RICHARD GOEDEKEN Telephone number	(402	)334-6434				
Pa	art I Total Unr	elate	d Business Taxable Income						
1	Total of unrelated	busine	ss taxable income computed from all unrelated trades or businesses (see						
	instructions)			1	0.				
2	Reserved			2					
3	Add lines 1 and 2			3					
4		,	see instructions for limitation rules)	4	0.				
5			taxable income before net operating losses. Subtract line 4 from line 3	5					
6		•	ng loss. See instructions	6					
7			ss taxable income before specific deduction and section 199A deduction.	l _					
	Subtract line 6 from			7	1,000.				
8			rally \$1,000, but see instructions for exceptions)	8	1,000.				
9			duction. See instructions	9	1,000.				
10	Total deductions			10	1,000.				
11	_	ss taxa	able income. Subtract line 10 from line 7. If line 10 is greater than line 7,	1,,	0.				
D:	enter zeroart II   Tax Com	nutat	ion	11	<u> </u>				
		•	s corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.				
1	-		ates. See instructions for tax computation. Income tax on the amount on	<b>`</b>	<u>``</u>				
2	Part I, line 11 from		Tax rate schedule or Schedule D (Form 1041)	2					
3	Proxy tax. See ins	3							
4									
5	Alternative minimu			5					
6			cility income. See instructions	6					
7	-		h 6 to line 1 or 2, whichever applies	7	0.				

LHA For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2020)

*	Sec. 1			
	90-T (2020)			Page 2
Part	III Tax and Payments			3
1a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 1a			
b	Other credits (see instructions) 1b			
С	General business credit. Attach Form 3800 (see instructions) 1c			
d	Credit for prior year minimum tax (attach Form 8801 or 8827) 1d			
е	Total credits. Add lines 1a through 1d	1e		
2	Subtract line 1e from Part II, line 7	2		0.
3	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866		40.	
	Other (attach statement)	3		
4	Total tax. Add lines 2 and 3 (see instructions).			
	section 1294. Enter tax amount here	4		0.
5	2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4	5		0.
6a	Payments: A 2019 overpayment credited to 2020 6a			
b	2020 estimated tax payments. Check if section 643(g) election applies 6b			
C	Tax deposited with Form 8868 6c			
d	Foreign organizations: Tax paid or withheld at source (see instructions)  6d			
е	Backup withholding (see instructions) 6e			
f	Credit for small employer health insurance premiums (attach Form 8941)  6f			
g	Other credits, adjustments, and payments: Form 2439			
3	□ Form 4136 □ Other □ Total ▶ 6g			
7	Total payments. Add lines 6a through 6g	7		
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached	8		
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed	9		
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid	10		
11	Enter the amount of line 10 you want: Credited to 2021 estimated tax	11		
	IV Statements Regarding Certain Activities and Other Information (see instructions)			
1	At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority		Yes	s No
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file		100	3 140
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country			
	here			x
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a	or the trails		- 25
	foreign trust?			x
	If "Yes," see instructions for other forms the organization may have to file.			- 21
3	Enter the amount of tax-exempt interest received or accrued during the tax year \$			
4a	Did the organization change its method of accounting? (see instructions)			X
	If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No,"		ALLMANNA .	125
	explain in Part V			
Part		********		
	the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions.			
	Under penalties of perjury,   declare that   have examined this return, including accompanying schedules and statements, and to the best of my know	edae and	belief, it is true	
Sign	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			
Here			discuss this return	
			shown below (see	No

Form **990-T** (2020)

P01523804

47-6097913

Paid

Preparer

**Use Only** 

Print/Type preparer's name

WENDY R. COOLEY

Date

Check \_\_\_\_\_ if

self- employed

Firm's EIN ▶

PTIN

Phone no. (402)330-2660

Preparer's signature

Firm's name SEIM JOHNSON, LLP

18081 BURT STREET, SUITE 200
Firm's address OMAHA, NE 68022-4722

B Employer identification number

### SCHEDULE A (Form 990-T)

# **Unrelated Business Taxable Income From an Unrelated Trade or Business**

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

	JEWISH FEDERATION OF OMAHA, INC.	47-03	47-0384659			
	nrelated business activity code (see instructions) > 54180	1 . 1				
<u> </u>	nrelated business activity code (see instructions) > 54180	<b>D</b> Sequence	e: 1	of 1		
	escribe the unrelated trade or business ►ADVERTISING					
					I	
Par	t I Unrelated Trade or Business Income	(A) Income	(B) Expense	(C) Net		
1a	Gross receipts or sales					
	Less returns and allowances c Balance	1c				
2	Cost of goods sold (Part III, line 8)	2				
3	Gross profit. Subtract line 2 from line 1c	3				
4 a	Capital gain net income (attach Sch D (Form 1041 or Form					
	1120)) (see instructions)	4a				
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b				
С	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach					
	statement)	5				
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
	organizations (Part VII)	9				
10	Exploited exempt activity income (Part VIII)	10				
11	Advertising income (Part IX)	11	145,647.			145,647.
12	Other income (see instructions; attach statement)	12				
13	Total. Combine lines 3 through 12	13	145,647.			145,647.
	Deductions Not Taken Elsewhere (See instruct directly connected with the unrelated business in	ncome				must be
1	Compensation of officers, directors, and trustees (Part X)				1	
2	Salaries and wages				2	
3	Repairs and maintenance				3	
4	Bad debts				4	
5	Interest (attach statement) (see instructions)				5	
6	Taxes and licenses				6	
7	Depreciation (attach Form 4562) (see instructions)		7		8b	
0	Less depreciation claimed in Part III and elsewhere on return				9	
9 10	Depletion  Contributions to deferred compensation plans				10	
11			11			
12	Excess exempt expenses (Part VIII)		12			
13	Excess readership costs (Part IX)		13	145,647.		
14	Other deductions (attach statement)		14			
 15	Total deductions. Add lines 1 through 14		15	145,647.		
16	Unrelated business income before net operating loss deduction. S					·
-	column (C)		16	0.		
17	Deduction for net operating loss (see instructions)		17	0.		
18	Unrelated business taxable income. Subtract line 17 from line 10				18	
HA	For Paperwork Reduction Act Notice, see instructions.		chedule	A (Form 990-T) 2020		

Schedu	ule A (Form 990-1) 2020				Page 2
Part	III Cost of Goods Sold Enter met	hod of inventory valu	ation		
1	Inventory at beginning of year			1	
2	Purchases	2			
3	Cost of labor				
4	Additional section 263A costs (attach statement)			4	
5	Other costs (attach statement)	5			
6	Total. Add lines 1 through 5	6			
7	Inventory at end of year	7			
8	Cost of goods sold. Subtract line 7 from line 6. Enter	8			
9	Do the rules of section 263A (with respect to property	produced or acquired	d for resale) apply to th	e organization?	Yes No
Part	IV Rent Income (From Real Property an	d Personal Prop	erty Leased with	Real Property)	
1	Description of property (property street address, city,	state, ZIP code). Che	ck if a dual-use (see ins	structions)	
	A 🔛				
	В				
	c <u> </u>				
	D				
		Α	В	С	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
4 5	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er		I, line 6, column (B)	<b>&gt;</b>	0.
Part '	V Unrelated Debt-Financed Income (s	ee instructions)			
1	Description of debt-financed property (street address,	city, state, ZIP code)	. Check if a dual-use (s	ee instructions)	
	A				
	В				
	c <u> </u>				
	D				
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depression (attach statement)				
b	Straight line depreciation (attach statement)				
	Other deductions (attach statement)				
С	Other deductions (attach statement)  Total deductions (add lines 3a and 3b,				
С	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)				
c 4	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable				
	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)  Average adjusted basis of or allocable to debt-				
4 5	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)  Average adjusted basis of or allocable to debt-financed property (attach statement)				
4 5 6	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)  Average adjusted basis of or allocable to debt-financed property (attach statement)  Divide line 4 by line 5	9	6 %	6 %	%
4 5 6 7	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)  Average adjusted basis of or allocable to debt-financed property (attach statement)  Divide line 4 by line 5  Gross income reportable. Multiply line 2 by line 6	9			
4 5 6	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)  Average adjusted basis of or allocable to debt-financed property (attach statement)  Divide line 4 by line 5	9			% 0.
4 5 6 7 8	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)  Average adjusted basis of or allocable to debt-financed property (attach statement)  Divide line 4 by line 5  Gross income reportable. Multiply line 2 by line 6  Total gross income (add line 7, columns A through D	9			
4 5 6 7	Other deductions (attach statement)  Total deductions (add lines 3a and 3b, columns A through D)  Amount of average acquisition debt on or allocable to debt-financed property (attach statement)  Average adjusted basis of or allocable to debt-financed property (attach statement)  Divide line 4 by line 5  Gross income reportable. Multiply line 2 by line 6	). Enter here and on F	Part I, line 7, column (A)	<b>&gt;</b>	0.

Part	VI Interest, Annu	iities, R	oyalties, and R	ents fro	m Contro	lled O	rganization	1S (see instr	uctions)		r age o
		-				E	xempt Contro	lled Organiza	tions		
Name of controlled organization			2. Employer identification number				al of specified nents made	that is includ controlling o	<b>5.</b> Part of column 4 hat is included in the controlling organization's gross income		Deductions directly connected with acome in column 5
<u>(1)</u>											
(2)	2)										
(3)										-	_
<u>(4)</u>			NI-		) t      O-						
	Tavable Income	9 1		1	Controlled Or			of column 0	1 4-	1 Do	eductions directly
	i				Total of specified payments made		10. Part of column 9 that is included in the controlling organization's gross income			СО	nnected with ne in column 10
(1)											
(2)											
(3)											
(4)											
						Add columns 5 and 10. Enter here and on Part I, line 8, column (A)			Add columns 6 and 11. Enter here and on Part I, line 8, column (B)		
Totals						<b>&gt;</b>		(	).		0.
Part	VII Investment	Income	of a Section 50	)1(c)(7),	(9), or (17)	) Orga	nization (s	ee instructior	ıs)		
	1. Description of income		2. Amount of income		3. Deductions directly connected (attach statement)		Set-aside n statem		5. Total deductions and set-asides (add cols 3 and 4)		
(1)											
(2)											
(3)											
(4)					Add amou	ınte in					Add amounts in
					column 2.						column 5. Enter
					here and or						here and on Part I,
Totals					line 9, colu	mn (A) 0 •					line 9, column (B)
Part	VIII Exploited F	xempt A	Activity Income	Other	Than Adv		na Income	see instructio	ns)		
1	Description of exploite			,		J. 110/1	.goc (	occ monuciic	113)		
2	Gross unrelated busin			iness. Ente	er here and c	n Part I.	, line 10, colum	nn (A)	-   2		
3	Expenses directly con										_
	line 10, column (B)		=						3		
4											
	lines 5 through 7								4		
5	5 Gross income from activity that is not unrelated business income			iness inco	me				5		
6									6	1	
7	Excess exempt expen			•							
	4. Enter here and on P	art II, line	12					<u></u>	7		

Part	IX Advertising Income					
1	Name(s) of periodical(s). Check box if reporting	two or m	ore periodicals on a co	onsolidated bas	sis.	
	A JEWISH PRESS					
	В					
	c 🗆					
	D					
Enter a	amounts for each periodical listed above in the co	orrespond	ling column.			
			Α	В	С	D
2	Gross advertising income		145,647.			
	Add columns A through D. Enter here and on P	Part I, line	11, column (A)		<b>•</b>	145,647.
а						
3	Direct advertising costs by periodical		0.			
а	Add columns A through D. Enter here and on P		11, column (B)		<b>•</b>	0.
4	Advertising gain (loss). Subtract line 3 from line	, [				
	2. For any column in line 4 showing a gain,					
	complete lines 5 through 8. For any column in					
	line 4 showing a loss or zero, do not complete					
	lines 5 through 7, and enter zero on line 8		145,647.			
5	Readership costs		145,647.			
6	Circulation income					
7	Excess readership costs. If line 6 is less than					
	line 5, subtract line 6 from line 5. If line 5 is less	3				
	than line 6, enter zero		145,647.			
8	Excess readership costs allowed as a					
	deduction. For each column showing a gain on					
	line 4, enter the lesser of line 4 or line 7		145,647.			
а	Add line 8, columns A through D. Enter the great	ater of the	line 8a, columns tota	ıl or zero here aı	nd on	
	Part II, line 13				<b>_</b>	145,647.
Part	X Compensation of Officers, Dire	ectors, a	and Trustees (see	e instructions)	<del></del>	
					3. Percentage	4. Compensation
	1. Name		2. Title		of time devoted	attributable to
					to business	unrelated business
<u>(1)</u>					%	
(2)					%	
(3)					%	
<u>(4)</u>					%	
<b>-</b>	5					0
Part					<u></u>	0.
Part	XI Supplemental Information (see	instructio	ns)			